COMMITTEE MEMBERS

Kendra Materasso (Judicial/Probation/Chairperson) Justin Norton (WCEA/Vice-Chair) Cathy Hill/Russ Morgan (Alt) (Management/Secretary/Treasurer) Monica McKee (WCEA) Jason Lesher/Trevor Solano (Alt) (WCSDA) Darrell Craig (Retiree)

SUPPORT STAFF

Ashley Berrington, Human Resources Kristie Harmon, Human Resources Trenton Ross, DA

NOTICE OF MEETING AND AGENDA

WASHOE COUNTY DEFERRED COMPENSATION COMMITTEE Washoe County Administrative Complex – Human Resources Conference Room

Building A, Room A210 1001 East Ninth Street, Reno, Nevada 89512

August 14, 2024, 2:00 p.m.

Pursuant to NRS 241.020, a copy of this agenda has been posted at the following locations: Washoe County Administrative Building (1001 E. 9th Street, Bldg. A),

https://www.washoecounty.us/humanresources/board_committees/deferred_compensation/index.php, and https://notice.nv.gov/.

This meeting will be held with in-person attendance and via Zoom teleconference at: https://washoecounty-gov.zoom.us/j/96098866817 or you can join by typing zoom.us into your computer browser, clicking "Join a Meeting" on the ZOOM website, and entering this **Meeting ID: 960 9886 6817**. NOTE: This option will require a computer with audio and video capabilities.

Alternatively, you can join by telephone only by dialing +1-669-900-9128, entering the **Meeting ID: 960 9886 6817** and pressing #. NOTE: This option will require a computer with audio and video capabilities and downloading the ZOOM application.

The Human Resources Conference Room is accessible to the disabled. If you require special arrangements for the meeting, call Human Resources ((775) 328-2081) at least 24 hours before the meeting.

Support documentation for agenda items provided to the Deferred Compensation Committee is available to members of the public at the Human Resources Office, 1001 E. 9th Street, Bldg. A, 2nd Floor, Room A220, Reno, NV; Ashley Berrington, Benefits Manager, at (775) 328-2088; and on the County's website at: https://www.washoecounty.us/humanresources/board_committees/deferred_compensation/index.php

All items numbered below are hereby designated **for possible action** as if the words "for possible action" were written next to each item (NRS 241.020). Items on the agenda may be taken out of the order in which they appear, the Committee may combine two or more agenda items for consideration, and the Committee may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

Public comments for all matters, whether listed on the agenda or not, are welcomed during the "Public comment," and are limited to two minutes per person. Persons may not allocate unused time to other speakers. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient, or safe conduct of the meeting. Warnings against disruptive conduct may or may not be given before removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place, and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

Members of the public may submit public comment by either attending the meeting in person, attending the meeting via teleconference or attending by telephone only. To provide public comment via Zoom, log into the ZOOM webinar at the above link and utilize the "Raise Hand" feature during any public comment period. To provide public comment via telephone only, press *9 to "Raise Hand" and *6 to mute/unmute. Members of the public that wish to share documents or make a brief presentation within their public comment period must provide ten (10) printed copies of each document. Please note that USB drives or any other digital media will not be accepted due to the risk of introducing viruses or malicious code, which could potentially compromise the County's systems.

- 1. Call to order and roll call.
- 2. Public comment. No action will be taken upon a matter raised under this portion of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. The Committee may ask that a matter be listed on a future agenda during the public comment periods or during the following item: "Comments by the Committee or staff members." Comments shall be limited to two minutes in duration. Persons may not allocate unused time to other speakers. To provide public comment via Zoom, log into the ZOOM webinar at the above link and utilize the "Raise Hand" feature during any public comment period. To provide public comment via telephone only, press *9 to "Raise Hand" and *6 to mute/unmute.
- 3. Approve May 8, 2024 meeting minutes. For possible action.
- 4. Presentation and possible discussion on Treasurer's report reviewing the Deferred Compensation Administrative Fund. No action.
- 5. Recognition of the appointment of Trevor Solano, representing WCSDA and WCSSDA) and Jason Lesher as his alternate, effective August 14, 2024, for a two-year term. No Action.
- 6. Update regarding Committee members participating in the National Association of Government Defined Contribution Administrator's annual conference, held September 15-18, 2024, in Phoenix, AZ. No action.
- 7. Review, discussion, and possible actions regarding the optional provision of the SECURE Act 2.0 to include whether the County 457(b) Plan will allow, beginning January 1, 2025, participants to utilize a new catch-up provision for those employees who reach ages 60, 61, 62, or 63 during the year. These participants may increase the catch-up contribution limit to the greater of 1) \$10,000 or 2) 150% of the regular age 50 catch-up contribution limit. For all other catch-up contribution eligible participants, including those who will not reach at least age 60 during a given year, or who will attain age 64 or older in such a year, the ordinary catch-up contribution limit will remain in place. For possible action.
- 8. Review, discussion, and possible actions regarding the Deferred Compensation 457(b) Plan Document Appendix A (Definitions) of "Normal Retirement Age" to include how it affects the Special Pre-Retirement Catch-up Provision, Section 3.2 (c), and the determination of eligibility for this Catch-up; and the language within this definition which states that a participant may elect an alternate "Normal Retirement Age" by written instrument delivered to the Committee and, if the language is retained, establish this Committee's role in regard to that instrument and a process for delivery. Discussion will include Plan language and definition changes and recommendations to the Board of County Commissioners for Plan Document amendment(s). For possible action.
- 9. Update regarding this Committee's current and historical meeting schedule (2nd Wednesday, quarterly) and the availability of our assigned Voya Strategic Relationship Manager, Bishop Bastien, to attend those meetings. Committee is to review and approve the calendar year 2025 meeting schedule at the November 13, 2024 meeting and alternative days are requested to be considered. No action.
- 10. Review of Voya's account service objectives for the most recent quarter; and update, discussion and possible action regarding campaign and communication strategies provided by or presented by Voya to participants, both active and retired, as it relates to the participants' beneficiary, eligible employee engagement and other Committee initiatives.

For possible action.

- 11. Mariner's report and presentation regarding fund performance update for the most recent quarter, and possible recommendation, discussion, and action to change investment fund lineup. **For possible action.**
- 12. Comments by Committee or staff members (This item is limited to announcements or topics, or issues proposed for future workshops or agendas; No discussion or action.).
- 13. Public comment. No action will be taken upon a matter raised under this portion of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. The Committee may ask that a matter be listed on a future agenda during the public comment periods or during the following item: "Comments by the Committee or staff members." Comments shall be limited to two minutes in duration. Persons may not allocate unused time to other speakers.
- 14. Adjournment.